

APPENDIX 2: Equality Impact Assessment, Sustainability Appraisal and Rural Proofing

Pride of Place has been subjected to Equalities Impact Assessment, Sustainability Appraisal and Rural Proofing. However, each of these highlighted the need to carry these activities out on the Pride of Place action plans.

Equalities Impact Assessments

Equalities Impact Assessments will be carried out on the action plans to help establish how far they will meet the needs of diverse people in the community. It sets out potential barriers in accessing services or employment, on the basis of people's race, ethnicity, disability, gender, age and other criteria [for example asylum or refugee status]. It looks at whether any differences between groups of people are justifiable and, if not, offer potential solutions.

Sustainability Appraisal

A sustainability appraisal of the action plans will be carried out to enable sustainable development objectives to be integrated into our actions. While there is no statutory requirement to carry out an appraisal of this type it will demonstrate the action plans' overall contribution to sustainability. We will use an appropriate methodology, such as the Sustainability Appraisal Guide within the Regional Sustainability Framework.

Rural Proofing

The action plans will be rural proofed using the Department for Environment, Food and Rural Affairs rural proofing checklist to ensure that they meet the needs of rural areas. The role of rural proofing is to challenge urban-centric assumptions that may occur in service design and delivery, and may be inherent in the data used to inform decision making.

The Rural Proofing Checklist will be used to:

- Consider whether the action plan is likely to have a different impact in rural areas, because of particular rural circumstances or needs;
- Make a proper assessment of those impacts, if they are likely to be significant.
- Adjust the plans, where appropriate, with solutions to meet rural needs and circumstances.