

# East Sussex County Compact Action Plan 2009 – 2010

The following table outlines the activities the East Sussex Compact Steering Group will undertake in 2009 – 2010 to implement and embed the Compact.

Membership of the East Sussex Compact Steering Group:

Jill Ferguson	Deputy Director	Hastings Voluntary Action
Steve Hare	Director	Age Concern East Sussex
Joy Collins	Neighbourhood Manager	Hastings Borough Council
Seema Kapila	Policy and Development Officer	South Downs CVS
Gary Walsh	Deputy Chief Fire Officer	East Sussex and Fire Rescue Service
Alison Maconochie	Services Manager	Eastbourne Association for Voluntary Services
Roy Masters	Community Services Officer	Eastbourne Borough Council
Paul Rideout	Voluntary and Community Services Co-ordinator	East Sussex County Council
Richard Watson	Health Improvement Manager	Hastings & Rother Primary Care Trust
Reg McLaughlin	Director	East Sussex Disability Association
Robin Smith	Chief Superintendent	Sussex Police

Target	What will be the milestones?	Outcome	Action
1. Compact Codes of Practice inform the development of all Public Sector and Voluntary & Community Sector (VCS) strategies and activities related to the topics covered in the 'Communities in Control' White Paper	Public Sector incorporates relevant Compact principles into their strategies. Examples: 1. Local Authority Consultation Strategy contains Compact Principles for Consultation and Engagement. 2. Local Authority Funding Strategy contains Compact Principles for Funding and Procurement. 3. Volunteer Involving Organisation's Volunteering Strategy contains Compact Principles for Volunteering.	Public Sector and VCS strategies that contain relevant Compact Principles aid sectors in developing their partnership working along with the implementation and embedding of the Compact.	Compact Steering Group to make Public Sector and VCS aware of need to include Compact principles in strategies.

<p>2. Staff, trustee, and volunteer Induction programmes across both sectors include the Compact</p>	<ul style="list-style-type: none"> <li>• New Compact Folder given to all relevant new staff in organisations/bodies signed up to Compact.</li> <li>• Adhering to Compact Principles mentioned in all relevant Job Descriptions, and included in annual appraisals, supervisions.</li> <li>• Create a web-based archive for induction material</li> </ul>	<p>New staff employed or volunteering in partner organisations fully understands the Compact and its relation to their role.</p>	<p>Ongoing</p>
<p>3. Develop and deliver a range of training opportunities on Compact working.</p>	<ul style="list-style-type: none"> <li>• Joint sector training at Annual Compact Event.</li> <li>• Presentations to guide specific teams/partnerships/project groups in implementing Codes of Practice.</li> <li>• Targeted training on using the Code of Practice Checklists via SpeakUp, Community Networks, and Partnerships.</li> </ul>	<p>Increased understanding and knowledge of Compact working across both sectors.</p>	<p>Annual Event, presentations and ongoing targeted training led by Compact Steering group.</p>
<p>4. Enhance and improve the role of Compact Champions.</p>	<ul style="list-style-type: none"> <li>• Champions advising colleagues of good practice on implementing the Compact Codes of Practice.</li> <li>• Two Champion meetings per year to explore and share practice on supporting the implementation of Codes of Practice.</li> <li>• Map of Champions, to include geographical, sector, and thematic spread.</li> </ul>	<p>All signatories have an active Champion able to advise colleagues.</p>	<p>Steering Group to consult with Champions to determine their views on enhancing and improving their role.</p>
<p>5. Develop and review compliance mechanisms for Compact signatories from both sectors</p>	<ul style="list-style-type: none"> <li>• Guidance for Code of Practice Checklists developed</li> <li>• Guidance available on web and paper</li> <li>• Both sectors understand their commitment and role in complying with the Compact Codes and Principles</li> </ul>	<p>Increased understanding across sectors on compliance of Compact codes and principles</p>	<p>Steering Group to complete guidance and monitor use.</p>
<p>6. Establish Code of Practice sub groups</p>	<p>Each Code of Practice assigned to specific partnerships/networks/project groups, for them to assist in the reviewing implementing and embedding of particular codes. Suggestions listed below:</p> <p><u>Volunteering</u> East Sussex Volunteering Project</p> <p><u>Funding &amp; Procurement</u> Statutory Sectors Funding Group CVS Partnership / CVS Funding Advice Officers</p> <p><u>Consultation &amp; Community Engagement and Partnerships</u> SpeakUp LSP Chairs &amp; Co-ordinators</p>	<p>Ensures Codes are being implemented and scrutinised by sector representatives and signatories</p>	<p>Steering Group approaches specific partnerships/networks/project groups</p>

	<p>CVS Partnership Group</p> <p><u>Community Groups</u> CVS Partnership</p> <p><u>BME Groups</u> SpeakUp/TAO Equality Officers at County</p>		
7. Develop communication methods for improving Compact proofing & branding	<ul style="list-style-type: none"> <li>• Supporting guidance made available for each Code of Practice Checklist</li> <li>• Compact on-line 'ask the steering group' facility made available via Ask Casper website.</li> </ul>	Compact becomes more accessible and understood by both sectors. Sectors are able to focus on aspects of Compact most relevant to their activities/services.	Steering Group to develop guidance. Steering Group representative to liaise with the Ask Casper web management team.
8. Robust annual monitoring & reviewing for the implementation and embedding of Compact working	<ul style="list-style-type: none"> <li>• System for collecting evidence that demonstrates the learning taking place within sectors on Compact working.</li> <li>• Agreed mechanisms in place that engage and involve a wide range of organisations from both sectors; including an Annual Survey and Annual Report.</li> </ul>	Both sectors able to identify areas for improvement and clearly understand their roles in the ongoing development of Compact working.	Steering Group to draft systems and mechanisms for implementation within 2009.
9. Future considerations	<ul style="list-style-type: none"> <li>• East Sussex Compact kitemark made available for activities/services that are compliant with the Compact Principles and Codes</li> <li>• Review the appropriateness of existing Codes of Practice in relation to present and future cross sector developments (Local, Regional and National)</li> </ul>	Compact present and future proofed.	Steering Group to collect evidence and thinking, to be presented at Annual Event.