

East Sussex County Compact Action Plan 2010 – 2011

The following table outlines the activities the East Sussex Compact Steering Group will undertake in 2010 – 2011 to implement and embed the Compact.

Membership of the East Sussex Compact Steering Group:

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| Steve Hare | Director | Age Concern East Sussex |
| Seema Kapila | Policy and Development Officer | 3VA - Lewes |
| Alison Maconochie | Services Manager | 3VA - Eastbourne |
| Steve Manwaring | Director | Hastings Voluntary Action |
| Roy Masters | Community Development Manager | Eastbourne Borough Council |
| Nick Tapp | Director | East Sussex Disability Association |
| Jocelyn Tilbrook | Neighbourhood Co-ordinator | Hastings Borough Council |
| Paul Rideout | Voluntary and Community Services Co-ordinator | East Sussex County Council |
| Tony Wakefield | Inspector | Sussex Police |
| Gary Walsh | Deputy Chief Fire Officer | East Sussex and Fire Rescue Service |
| Richard Watson | Health Improvement Manager | Hastings & Rother Primary Care Trust |

| Target | What will be the milestones? | Outcome | Action |
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| 1. Compact principles inform the development of all public sector, voluntary & community sector (VCS), and cross sector strategies and activities. | Public sector, VCS, and cross sector partnerships incorporate a commitment to Compact working or the relevant Compact principles into their strategies. Example: ESSP governing documents state a commitment to Compact working. | Public sector, VCS, and cross sector strategies that contain relevant Compact principles aid sectors in developing their partnership working along with the implementation and embedding of the Compact. | Compact Steering Group promotes amongst public sector and VCS the benefit of including a commitment to Compact principles in strategies. |

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| <p>2. Continued development and delivery of staff/volunteer induction programmes and training opportunities on Compact working.</p> | <ul style="list-style-type: none"> • Continued promotion of Compact Information Folder to staff/volunteers of signatory organisations. • Encourage and support signatory organisations to make mention of adhering to Compact principles in all relevant Job Descriptions, and included in annual appraisals, supervisions. • Provide introduction presentations to assist specific teams/partnerships/project groups in implementing Codes of Practice. • Delivery of at least 4 local training events during the year in partnership with SpeakUp and the East Sussex CVS Partnership. • Deliver targeted training on using the Code of Practice Checklists via SpeakUp, Community Networks, and Partnerships. | <p>New staff/volunteers in partner organisations fully understand the Compact in relation to their role</p> <p>Increased understanding and knowledge of Compact working across both sectors.</p> | <p>Delivery of Compact induction sessions and locality based training.</p> |
| <p>3. Enhance and improve the role of Compact Champions.</p> | <ul style="list-style-type: none"> • Two Champion Round Table events held in 2010-2011, aimed at sharing experiences • 4 Champion newsletters produced, highlighting successes and ways of developing the Champion role. • Develop guidance for Champions that recognises the different types of Champions: <ul style="list-style-type: none"> - Organisational/signatory - Code of Practice - Area/Locality - Voluntary & Community Sector - Statutory Sector • Develop an online resource for Champions to share practice and experience. | <p>Champions feel confident and well supported in their role.</p> <p>Champions are seen as facilitators in positive partnership working.</p> | <p>Opportunities are developed that provide Champions with opportunities to strengthen their understanding and promotion of Compact principles.</p> |

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| <p>4. Develop and review compliance mechanisms for Compact signatories from both sectors</p> | <ul style="list-style-type: none"> • Continued implementation of Code of Practice Checklists across sectors. • Strengthen guidance on using the Code of Practice Checklists • Establish the East Sussex Compact kitemark for organisations/agencies that have established processes, projects, activities, services that are compliant with a specific Code. | <p>Increased understanding across sectors on compliance of Compact codes and principles. A kitemark that partners will identify with good partnership working and Compact compliance.</p> | <p>Steering Group to design and establish further guidance on checklists and the new kitemark.</p> |
| <p>5. Develop communication methods for improving Compact proofing & branding</p> | <ul style="list-style-type: none"> • Further development of Compact pages on Ask Casper website • Promote roles of Champions • Promote the Compact kitemark • Regular promotion of Compact working in all CVS newsletters • Identify new signatories (i.e. FE & HE, and Private Sector) | <p>Compact working is better understood by both sectors.</p> | <p>Steering Group to work in partnership with CVS Partnership and SpeakUp.</p> |
| <p>6. Robust annual monitoring & reviewing for the implementation and embedding of Compact working</p> | <ul style="list-style-type: none"> • Review the appropriateness of existing Codes of Practice in relation to present and future cross sector developments (Local, Regional and National) • Develop clear guidance on Consultation & Community Engagement • Support Champions in collecting evidence of good and not so good practice • Support signatories in collecting evidence that demonstrates what activity has taken place to implement and embed Compact working. • Compile an annual report on Compact working. | <p>Both sectors able to identify areas for improvement and clearly understand their roles in the ongoing development of Compact working.</p> | <p>Steering Group to draft systems and mechanisms for implementation within 2009.</p> |